# Student Worksheet #2: 10 Upstander Steps (2 pages)

Name:	Date:	

#### **10 UPSTANDER STEPS**

- 1. Don't spread mean rumors, hate, or propaganda.
- 2. Don't laugh, joke, or make things worse.
- 3. Help get the target out of the area.
- 4. Support the person after the incident.
- 5. Notice and remember details (see #6).
- 6. Offer to go with them to tell an adult.
- 7. Invite them to hang out at lunch/recess.
- 8. Offer company the next time you're in the same area as the original incident.
- 9. Tell them it wasn't their fault.
- 10. For online incidents, encourage screenshots and report them to an adult.

### **Important Skill 1**

What can I say to a person who is being aggressive if I feel safe enough?

- "We don't talk to people like that."
- "This isn't a joke. You're being unkind."
- "That comment was rude. Can you not?"
- "Why are you saying that? It's not right."
- "I'm not okay with this. Let's move on."
- "This isn't cool. Let's do something else."

And for when speaking directly feels too risky:

- "I'm going to get an adult. This isn't safe."
- "I'm not staying here for this." (Then walk away and get help.)

## **Important Skill 2**

After telling an adult, what can I say to myself if I am a target of prejudice or aggression?

- "Being different doesn't mean being less."
- "Their behavior is their problem, not mine."
- "I'm allowed to feel upset and still be strong."
- "This moment doesn't define me. I know who I am."
- "Their words show who they are, not who I am."
- "I didn't deserve that. No one does."
- "I did the right thing by telling an adult."
  - "I am worthy of respect and kindness."

# Reflection

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2. Which one of these sounds most like you?

Based on the work of Stan Davis and Denise Koebcke.